The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.advantagehealthplans.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-800-324-9396 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$750/Individual. 2 covered persons must each meet the \$750 <u>deductible</u> for the family <u>deductible</u> to be met.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, physician office services, preventive services, urgent care, services rendered through KPPFree™, QuestSelect and select direct contract lab providers.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost-sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,750/Individual; \$11,500/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, preauthorization penalties, amounts in excess of the Maximum Allowable Amount, charges for bariatric procedures, and expenses for services this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Not Applicable. Charges are held to a percentage of Medicare. (Reference Based Price).	This <u>plan</u> does not use a <u>provider</u> <u>network</u> . You can receive covered services from any <u>provider</u> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Any Prov	vider	Important Information
	Primary care visit to treat an injury or illness	\$35 <u>copa</u>	<u>/</u> /visit.	Deductible does not apply. Copay applies to encounter only. Subject to the Maximum Allowable Amount.
If you visit a health care provider's office or	<u>Specialist</u> visit	\$35 <u>copa</u>	<u>/</u> /visit.	Deductible does not apply. Copay applies to encounter only. Subject to the Maximum Allowable Amount.
clinic		No charge, <u>dedu</u>	<u>ctible</u> waived.	You may have to pay for services that
	Preventive care/screening/ immunization	Routine services outside of the ACA and USPSTF recommended age range: 30% coinsurance.		aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray,	Lab - 30% <u>coinsurance</u> ,	deductible waived.	No charge if services rendered at a QuestSelect or select direct contract lab providers.
	blood work)	X-ray – 30% <u>coinsurance</u> .		Subject to the Maximum Allowable Amount.
	Imaging (CT/PET scans, MRIs)	30% <u>coinsurance</u> .		No charge if services rendered at a KPP<i>Fr</i>ee™ <u>provider</u> .
If you need drugs to treat your illness or condition	Generic drugs	Retail - 34 days \$15 <u>copay</u> /prescription.	Not covered, (Walgreens and Costco are out-of-network).	Premier Tier: Select OTC and Generics = No Charge.
		Retail -102 days/Mail Order \$30 <u>copay</u> /prescription.		Deductible does not apply.

		What You Will Pay Any Provider		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need			Important Information
More information about prescription drug coverage is available at www.liviniti.com or call (800) 710-9341.	Preferred brand drugs	Retail - 34 days \$55 <u>copay</u> /prescription.	Not covered, (Walgreens and Costco are out-of-network).	You will pay the <u>copay</u> , PLUS the difference in cost between the generic and the brand name drug if generic is available. List of Therapeutic Alternatives available at <u>www.advantagehealthplans.com</u> .
		Retail -102 days/Mail Order \$110 <u>copay</u> /prescription.	-	If you are eligible to receive a subsidy through a manufacturer copay program your <u>copayment</u> under the Variable
	Non-preferred brand drugs	Retail or Mail Order 50% drug cost.	Not covered, <u>(Walgreens and Costco</u> <u>are out-of-network)</u> .	Copay [™] Program will be equal to the maximum subsidy available through that manufacturer copay program. Any manufacturer copay subsidy obtained under the Variable Copay [™] Program will not accumulate toward your <u>deductible</u> or out-of-pocket costs. If you are receiving a <u>prescription drug</u> through a manufacturer free drug program and you enroll in the Manufacturer Free Drug Initiative, that drug will not be covered under the Plan.
	Specialty drugs	\$150 <u>copay</u> /prescription.	Not covered, (Walgreens and Costco are out-of-network).	Limited to a 34-day supply. Contact CRx Specialty at (877) 646-1716 or visit <u>www.crxspecialty.com</u> .
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$300 <u>copay</u> /visit, then	30% <u>coinsurance</u> .	No charge if services rendered at a KPPFree™ <u>provider</u> . Subject to the Maximum Allowable Amount. Pre-authorization is required.
surgery	Physician/surgeon fees	30% <u>coins</u>	<u>urance</u> .	No charge if services rendered at a KPPFree™ <u>provider</u> . Subject to the Maximum Allowable Amount.

	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other
Common Medical Event		Any Provider	Important Information
	Emergency room care	\$200 <u>copay</u> /visit, then 30% <u>coinsurance</u> .	<u>Copayment</u> is waived if visit is due to an accident, life threatening condition or if admitted as an inpatient. Subject to the Maximum Allowable Amount.
If you need immediate medical attention	Emergency medical transportation	30% <u>coinsurance</u> .	Subject to the Maximum Allowable Amount. Air Ambulance limited to 120% of the Medicare rate.
	Urgent care	\$35 <u>copay</u> /visit.	Deductible does not apply. Subject to the Maximum Allowable Amount.
lf you have a hospital stay	Facility fee (e.g., hospital room)	30% <u>coinsurance</u> .	Pre-authorization is required. \$300 surgical <u>copayment</u> may apply. Subject to the Maximum Allowable Amount. No charge if services rendered at a KPPFree™ <u>provider</u> .
	Physician/surgeon fees	30% <u>coinsurance</u> .	Subject to the Maximum Allowable Amount. No charge if services rendered at a KPPFree™ <u>provider</u> .
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visits: \$35 <u>copay</u> /visit, <u>deductible</u> waived. All Other Services: 30% <u>coinsurance</u> .	Subject to the Maximum Allowable Amount.
	Inpatient services	30% <u>coinsurance</u> .	Pre-authorization is required. Subject to the Maximum Allowable Amount.
lf you are pregnant	Office visits	\$35 <u>copay</u> for the initial visit only.	Deductible does not apply. Depending on the type of services, cost sharing may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Dependent children are only covered as required by applicable law.
	Childbirth/delivery professional services	30% <u>coinsurance</u> .	Subject to the Maximum Allowable Amount.

*For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.advantagehealthplans.com</u>.

		What You Will Pay	Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Any Provider	Important Information
	Childbirth/delivery facility services	30% coinsurance.	\$300 surgical <u>copay</u> may apply. Subject to the Maximum Allowable Amount.
	Home health care	30% coinsurance.	Subject to the Maximum Allowable Amount.
If you need help recovering or have other special health needs	Rehabilitation services	Manipulative Therapy/PT: \$35 <u>copay</u> /visit, <u>deductible</u> waived. Speech Therapy/OT: 30% <u>coinsurance</u> .	No charge if services rendered at a KPPFree™ <u>provider</u> . Physical Therapy/Manipulative Therapy
	Habilitation services	Manipulative Therapy/PT: \$35 <u>copay</u> /visit, <u>deductible</u> waived. Speech Therapy/OT: 30% <u>coinsurance</u> .	limited to allowable of up to \$95/visit and 26 visits combined per Calendar Year. Subject to the Maximum Allowable Amount.
	Skilled nursing care	30% <u>coinsurance</u> .	Limited to 30 days per Calendar Year. Pre-authorization is required. Subject to the Maximum Allowable Amount.
	Durable medical equipment	30% <u>coinsurance</u> .	Limitations may apply. Subject to the Maximum Allowable Amount.
	Hospice services	30% coinsurance.	Subject to the Maximum Allowable Amount.
If your child needs dental or eye care	Children's eye exam	Not covered.	Certain limited benefits may be available under preventive services.
	Children's glasses	Not covered.	Certain limited benefits may be available under preventive services.
	Children's dental check-up	Not covered.	Certain limited benefits may be available under preventive services.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Ch	eck your policy or <u>plan</u> document for more inform	nation and a list of any other <u>excluded services</u> .)
Acupuncture	Long-term care	Private duty nursing
Cosmetic surgery	• Non-emergency care when traveling outside the	 Routine eye care (adult)
 Dental care (adult) 	U.S.	Weight loss programs
Infertility treatment		
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Please s	see your <u>plan</u> document.)
• Bariatric surgery (limited to 1 surgery per lifetime)	 Hearing Aids (limitations apply) 	Temporomandibular Joint Syndrome (limitations
 Chiropractic care (limited to 26 visits per year combined with PT) 	Routine foot care (limitations apply)	apply)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="http://www.Healthlastration.edu/Healthlastration.ed

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: call 1-800-324-9396 or visit our website <u>www.advantagehealthplans.com</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-324-9396.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$750

\$35

30%

30%

Peg is Having a Baby
9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$750
Specialist copay	\$35
Hospital (facility) <u>coinsurance</u>	30%
Other coinsurance	30%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$750
<u>Copayments</u>	\$65
Coinsurance	\$3,550
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$4,365

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>
Specialist copay
Hospital (facility) <u>coinsurance</u>
Other <u>coinsurance</u>

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$750	
Copayments	\$1,530	
Coinsurance	\$50	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,350	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$750
Specialist copay	\$35
Hospital (ER) <u>copay</u>	\$200
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example. Mis would neve	

In this example, wha would pay:	
Cost Sharing	
Deductibles	\$750
Copayments	\$425
Coinsurance	\$340
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,515

The plan would be responsible for the other costs of these EXAMPLE covered services.